

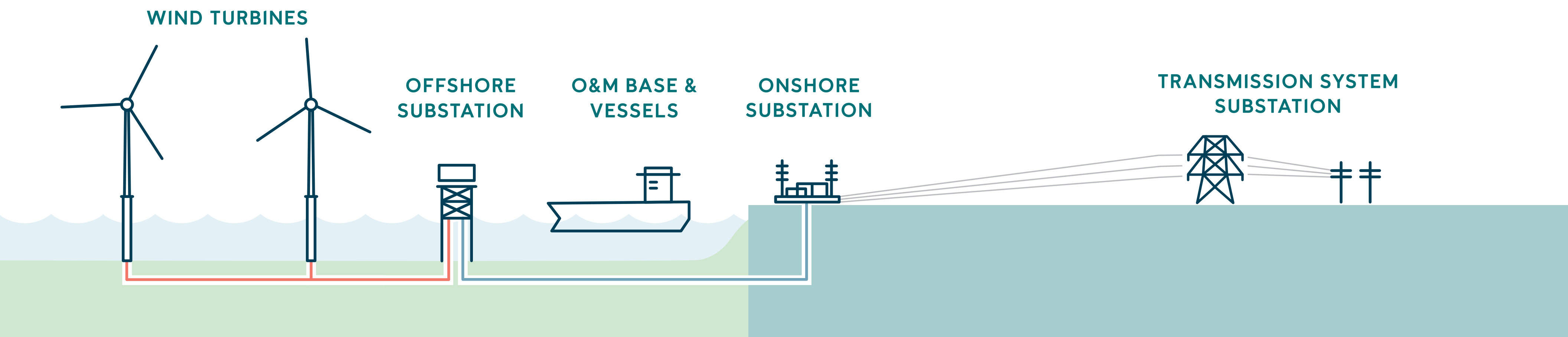


EMPIRE WIND

Workforce Development

Equinor is committed to local hiring and creating fair pathways for all people to access good paying construction, operations and maintenance roles.

Jobs in Offshore Wind



Offshore Roles

- Maintenance Technicians
- Planning Teams
- Marine/Vessel Crew
- Field Medics

Onshore Roles

- Engineering Maintenance Technicians
- Warehouse and Logistics
- Control Room Operators
- Health and Safety Advisors
- Facility O&M

Off-site Roles

- Finance and Control
- Power Trading
- IT System Support
- Procurement Technical Specialists

Construction Roles

- Engineering
- Health and Safety Advisors
- Construction Supervisors and Foremen
- Equipment Operators
- Inspectors and Surveyors
- Carpenters, Electricians, Scaffolders, Welders, etc.



Check out
Equinor's
open careers!

Accelerating job growth and training

Empire Wind is funding numerous initiatives to jump-start workforce training for good-paying jobs, including, but not limited to:

- **GENext** will focus on the next generation providing entry points into the offshore wind workforce and supply chain through education and workforce development in each stage/generation of an individual's career path.
- **\$5 million Offshore Wind Innovation Hub:** Fund supporting cleantech start-ups with coaching, workshops, and guidance to drive innovations in the offshore wind industry in New York.



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Local Investments

Equinor’s combined projects in New York will contribute **billions in investments** to the State’s economy and create hundreds of local jobs while building a supply chain that will serve the industry for decades to come. This is a once-in-a-generation opportunity for Long Island.



Empire Wind’s local investment package by the numbers:

\$264 million package for communities close to the Empire Wind 2 wind farm on Nassau County’s South Shore:

- **\$40 million** in direct payments across local municipalities
- **\$15 million** in local investments for education and workforce development
- **\$8 - \$9 million annual** property tax payments over 25 years, providing sustained, long-term tax benefits to Nassau County, Town of Hempstead, Village of Island Park, and the Island Park School District
- Annual property tax payments to the City of Long Beach are currently under assessment

Post your ideas here for how you would invest in your community. Fill in the blanks on printed sticky notes to share:

Wouldn’t it be great if _____ ,
so we can _____ .

Your name (optional)
Your organization



EMPIRE WIND

Strong Supply Chains

Infrastructure developments such as Empire Wind bring a wide range of economic development opportunities for businesses and create jobs, generating a range of positive economic impacts for communities. Empire Wind’s key contractors will engage the supply chain to source goods and services, and to establish further contracts and services for the project.



A New York Success Story

// We saw the momentum in the industry and wondered if there was a place for us. One of the biggest milestones for GLDD was when we were awarded the Subsea Rock Installation contracts for Empire Wind 1 and Empire Wind 2; we are really excited about that.”



Mike Greenwood, Commercial Director
Offshore Wind at Great Lakes Dredge & Dock (GLDD)

ACCORDING TO THE NEW YORK STATE ENERGY RESEARCH & DEVELOPMENT AUTHORITY (NYSERDA), THERE ARE 651 OFFSHORE WIND COMPANIES AND ORGANIZATIONS WORKING IN NEW YORK

Organization Type	
Onshore Construction Services	176
Other Organizations	160
Consulting Services	147
Manufactured Products	117
Manufacturing & Fabrication Svcs.	103
Labor Organizations	98
Specialist Services	96
Offshore Const./Ops and Vessels	38
Not Provided	7

Make sure your business is listed in NYSEDA’s Offshore Wind Supply Chain Database—and if you’re a MWBE business make sure to say so!

How Offshore Wind Supply Chains Create Good Jobs

The project takes a tiered approach to the supply chain. Empire Wind will hire “tier 1” contractors who will then hire “tier 2” subcontractors, who will then hire “tier 3” contractors. There are businesses opportunities up and down the supply chain.

- Equinor, and other offshore wind developers, build a competence base in the region
- Purchase & Sales Agreements (PSA) are executed, committing to local economic benefits and workforce development
- Developer commitments are embedded in agreements with contractors
- Significant job creation is sourced from the supply chain through contractors and subcontractors



Empire Wind is committed to working with local companies for goods and services wherever possible. Find out more about how you can become a supplier:

